

CZ OP Employment (Approach A – 1:1 link between CSR&IP)

2014 CSR (relevant elements)	Correspond-ing IP	OP Priority Axis	ESF&YEI allocation ¹	% on total OP ESF&YEI allocation ¹	Comments
CSR 4: (...) Increase participation of unemployed youth in individualised services. (...) CSR 3: (...) Promote the employability of older workers (...)	8(i): Access to employment for job-seekers and inactive people, including the long-term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility	Employment and Adaptability of Labour Force	564 375 882	27,4 %	
CSR 4: (...) Increase considerably the availability of affordable and quality childcare facilities and services, with a focus on children up to three years old.	8(iv): Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work	Employment and Adaptability of Labour Force	266 006 338	12,9 %	Initial ESF allocation was increased by ca €142m (114 %) during negotiations following EC observations
CSR 3: (...) Promote the employability of older workers (...)	8(v): Adaptation of workers, enterprises and entrepreneurs to change	Employment and Adaptability of Labour Force	289 050 494	14,0 %	Initial ESF allocation was decreased by ca €146m (34 %) during negotiations following EC observations
CSR 4: Strengthen the efficiency and effectiveness of the public employment service, in particular by setting up a performance measurement system. (...)	8(vii): Modernisation of labour market institutions, such as public and private employment services, and improving the matching of labour market needs, including through actions that enhance transnational labour mobility as well as through mobility schemes and better cooperation between	Employment and Adaptability of Labour Force	172 875 176	8,4 %	Initial ESF allocation was increased by ca €49m (40 %) during negotiations following EC observations

¹ Without TA

	institutions and relevant stakeholders				
CSR 4: (...) Increase participation of unemployed youth in individualised services. (...)	8(ii): Sustainable integration into the labour market of young people, in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee	Employment and Adaptability of Labour Force	27 199 968	1,3 %	
<i>N/A (no direct CSR 2014 on inclusion)</i>	9(i): Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability	Social Inclusion and Combating Poverty	314 602 823	15,3 %	Initial ESF allocation of the Priority axis 2 was decreased by ca €63m (10 %) during negotiations following EC observations. ESF allocation was reduced proportionally in all IP's of Priority axis 2.
CSR 3: (...) Take measures to improve significantly the cost-effectiveness and governance of the healthcare sector, in particular for hospital care.	9(iv): Enhancing access to affordable, sustainable and high- quality services, including health care and social services of general interest	Social Inclusion and Combating Poverty	200 201 796	9,7 %	
<i>N/A (no direct CSR 2014 on local development)</i>	9(vi): Community-led local development strategies	Social Inclusion and Combating Poverty	57 200 513	2,8 %	
<i>N/A (no direct CSR 2014 on social innovation)</i>	9(i): Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability	Social Innovations and Transnational Cooperation	42 370 750	2,1 %	
CSR 7: In 2014, adopt and implement a Civil Service Act that will ensure a stable, efficient and professional state administration service. Speed up and substantially reinforce	11(i): Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance	Effective Public Administration	127 112 251	6,2 %	Initial ESF allocation was increased by ca €22m during negotiations following EC observations

the fight against corruption by implementing the remaining legislative measures provided for in the anti-corruption strategy for 2013-2014 and by developing plans for the next period. Further improve the management of EU funds by simplifying implementing structures, improving capacity and tackling conflicts of interest. Increase transparency of public procurement and improve the implementation of public tenders by providing appropriate guidance and supervision.					
Total ESF&YEI allocation in OPE			2 060 995 991	100,0 %	Without TA
Direct link between 2014 CSR and IP			1 646 821 905	79,9 %	